SOLANO COUNTY MOSQUITO ABATEMENT DISTRICT

RONALD SCHOCK, President, Trustee-at-Large
MIKE WHITE, Vice President, Benicia
WALTER STANISH, Secretary, Rio Vista
ISABELL WATTS, Dixon
JUNE JOHNSEN, Fairfield
MARLON OSUM, Suisun
ROBERT MACAULAY, Vacaville
DANIEL GLAZE, Vallejo

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BOARD MEETINGS: SECOND MONDAY OF EACH MONTH AT 4:30 P.M.

STEVEN ROSE, Manager
MARK McCAULEY, Operations Manager
BRET BARNER, Biologist
TAMI WRIGHT, Office Manager

MINUTES OF THE MEETING OF OCTOBER 12, 2026 BOARD OF TRUSTEES OF THE SOLANO COUNTY MOSQUITO ABATEMENT DISTRICT

1. Call to Order:

   Vice-President White called the meeting to order at 4:30 p.m. at the Solano County Mosquito Abatement District building, 2950 Industrial Ct., Fairfield, CA 94533.

2. Pledge of Allegiance:

   All those in attendance recited the pledge of allegiance.

3. Roll Call:

   Present Trustees: Johnsen, Macaulay, Osum, Stanish, and White.

   Absent Trustees: Trustees: Glaze and Schock

   Also in attendance:

   Steve Rose-Manager
   Tami Wright, Admin Assistant
   Mark McCauley, Supervisor

4. Consideration/Action Approval of Minutes of the Meeting of September 14, 2026. (Action)

   Unanimously approved on motion by Trustee R. Macaulay seconded by Trustee M. Osum. Trustee J. Johnsen abstained.

5. Examination of the Manager's and Lab Report for the Month of September 2026. (Informational)

   Manager Rose stated that he had made a new district logo and all staff approved and we will be moving forward as needed. He also stated that ADA entrance at the front door has been completed and thanked Supervisor McCauley for his help with the project. He also stated that the asphalt of the front and back parking lots has been completed as well.

   Trustee Johnsen asked Manager Rose if on the Manager's Report if he can separate action items separately from the rest of his report

   Trustee Stanish inquired how long the fan at the Dixon rental had been broken? Supervisor McCauley stated that the original part ordered did not fit. They have reordered and would be installed on 10-13-2026. He also asked about the Mare Island vegetation, to which Manager Rose stated that it might be able to be completed by October 15, 2026, otherwise it will have to be completed after May 15, 2027. He also inquired about less chemical used and drone use from last year. Supervisor McCauley stated it has been a lucky year so far. Trustee White stated that the positive mosquito pools are down this year, which is a good thing.

   Manager Rose stated that he went to observe an aerial spray and went to the Farmer's Market outreach alongside Technicians Bosson and Gray. Trustee Johnsen said she was impressed with all Manager Rose has completed in a brief time.

   Accepted as written.

6. Consideration/Action Approving Payment of the Bills for September 2026. (Action)

   Unanimously approved on motion by Trustee W. Stanish seconded by Trustee J. Johnsen.

7. Examination of Financial Sheet for the Month of September 2026. (Informational)

   Trustee Macaulay stated that he appreciated the prior and current month comparison on the Balance Sheets.

   Accepted as written.

8. Public Comment:

   This time is reserved for members of the public to address the Board relative to matters of Board Business. Each member will be given 3 minutes to address the board.

9. Correspondence:

   a. None

10. New Business:

   a. Update to the list of individuals authorized for transfer of funds with the Local Agency Investment Fund (LAIF) on behalf of the District. (Action)

      Unanimously approved on motion by Trustee J. Johnsen seconded by Trustee R. Macaulay.

   b. Update to the list of individuals authorized as signers for Five-Star Bank on behalf of the District. (Action)

      Unanimously approved on motion by Trustee J. Johnsen seconded by Trustee M. Osum.

   c. Resolution 26-12 Honoring Richard Snyder, Interim-Part-Time District Manager. (Action)

      Trustee R. Macaulay thanked Richard for coming back to help the district and the Board of Trustees were very appreciative of Manager Snyders help.

      Unanimously approved on motion by Trustees R. Macaulay seconded by Trustee J. Johnsen.

d. Resolution 26-13 Honoring Bret Barner, District Biologist. (Action)

The Board of Trustees thanked and appreciated Biologist Barner for his help in the absence of a manager.

Unanimously approved on motion by Trustee J. Johnsen and seconded by Trustee M. Osum.

e. Resolution 26-14 Honoring Mark McCauley, Operations Supervisor. (Action)

Vice-President White and the board thanked Supervisor McCauley for all his help and dedication to the district in the absence of a Manager. Supervisor McCauley thanked the Board.

Unanimously approved on motion by Trustee R. Macaulay seconded by Trustee M. Osum.

f. Resolution 26-15 Honoring Tami Wright, Administrative Assistant. (Action)

The Boad of Trustees thanked Admin. Assistant Wright for her help in the absence of a Manager. Admin. Assistant Wright thanked the board for their kind words.

Unanimously approved on motion by Trustee R. Macaulay seconded by Trustee J. Johnsen.

Trustee M. Osum expressed gratitude to the Board of Trustees for their support during the recent events. He also expressed his thanks to President Schock and Vice-President White for their dedication and hard work throughout the situation.

g. Resolution 26-16 Establishing an Employee Performance Incentive Program and Authorizing the Reporting of Qualifying Compensation to CalPERS. (Action)

Manager Rose worked with CalPERS to create the Employee Performance Incentive Program and Authorizing the Report of Qualifying Compensation to CalPERS. Trustee White thanked Manager Rose for completing this program. Manager Rose stated that the incentive pay cannot go towards retirement for PEPRA members. For some Classic members, it can go towards retirement depending on the CalPERS rules. He stated that it is a mechanism to give an

incentive based on performance or good deed. Retired annuitants cannot receive incentive pay.

This program is discretionary by the board of trustees. The district will have annual employee evaluations and scores at 4 and 5 are eligible.

Unanimously approved on motion by Trustees J. Johnsen seconded by Trustee W. Stanish.

h. Resolution 26-17 Approving Revised Job Classifications Reclassification of Office Manager/Clerk of the Board and Operations Manager. (Action)

Trustee White stated this is to implement a succession plan. Also updating Admin. Assistants title to include Clerk of the Board. Trustee Johnsen asked if they had been reviewed. Manager Rose stated the job descriptions have been reviewed by Boucher's Law Christopher Ko and BKS's Doug Coty and IEDA's Jeff Bailey. Manager Rose stated that he would be collaborating with a company to conduct a salary schedule compensation and market analysis which would be $6,200.00. Additionally, Trustee White noted that legal counsel would review the updated job descriptions and salary schedule and market analysis.

Trustee J. Johnsen inquired who the above were, Attorney Christopher Vo with Boucher Law. Attorney Doug Coty, the district's legal counsel and IEDA's Jeff Bailey assists the district for employee negotiations.

Manager Rose discussed the 5% increase for the confidential differential pay for Operation Manager and Office Manager.

Trustee Macaulay stated that the job description must match the employee duties.

The Board identified and designated Manager Rose and Jeff Bailey of IEDA as the District's designated labor negotiators for purposes of discussing and negotiating matters concerning represented and unrepresented District employees, as authorized by California Government Code section 54957.6. This designation authorizes the designated representatives to participate in

labor-related discussions and negotiations on behalf of the District, subject to the the Board's direction and applicable law.

Unanimously approved on motion by Trustee R. Macauley seconded by Trustee M. Osum.

i. SCMAD Appraisal and Professional Development Plan. (Informational)

Manager Rose stated that he would like to revise this form and get union approval sometime in the future. The current form was only modified to reflect the incentive policy.

Trustee White stated that opened communication is important.

j. Update to the District's Workplace Violence Prevention Plan. (Informational)

After discussion, the Board of Trustee suggested updates to the policy. Manager Rose stated that he would complete the updates and will present at the November Board of Trustees meeting for review.

k. Establishing an Integrated Vector Management, Surveillance, Larval Control, Adult Mosquito Control, Invasive Aedes Response. (Informational)

Vice-President White stated that this is an important to establish an Integrated Vector and Management, Surveillance, Larval Control, Adult Mosquito Control, Invasive Aedes Response for the public and internal practices. He stated that it gives clarifications for expectations of duties. Supervisor McCauley stated that is not always black and white. Vice-President White stated that it offers guidelines. Trustee Macaulay stated that there is flexibility due to the circumstances. Trustee Macaulay also stated that, if possible, he would like the City Manager's to be notified of treatments if possible.

Manager Rose stated that he will set up time to meet with the city managers soon. Secretary Stanish stated that going to city council meeting could also be an option.

11. Unfinished Business:

a. Consideration/Action of Resolution 26-11 Approving a 5-year Lease Agreement with Hector Salazar at our Dixon shop at 140 E. F St. Dixon, CA 95620 (Action)

Manager Rose did a market analysis, and his suggestion is for two-years increase to $1,100.00 then on the third-year increase to $1,200.00.

Secretary Stanish inquired if the insurance requirements were up to date. Admin. Assistant stated that the insurance information is up to date and on file.

Trustee Macaulay would like to make a change on the resolution for the term of the lease to read no later than October 31, 2031. He asked if the item could be tabled until after the closed session.

After closed session opened at 6:50

Unanimously approve on motion by Trustee R. Macaulay seconded by Trustee J. Johnsen.

12. Closed Session:

The board went into closed session at 6:15 p.m.

a. Public Employee Performance Evaluation (Gov Code 54957. (Action)

b. Conference with Labor Negotiators (Gov. Code 54957.6
Agency designated representative: Steve Rose, District Manager
Employee organization: Service Employees International Union, Local (SEIU) 1021:
Tommy Bosson-Technician
Ian Caldwell-Technician
Ryan Dawson- Technician
Damon Gray-Technician
Brian Slover-Technician

c. Conference with Labor Negotiators Gov. Code 54957.6
Agency Designated Representative: Steve Rose, District Manager

Unrepresented Employee Positions:

Bret Barner-Biologist
Mark McCauley-Mosquito Technician Supervisor
Tami Wright-Administrative Assistant

The board opened the session at 6:50 p.m.

President White stated there was no reportable action taken.

13. Reports:

a. None

14. Board Discussion and Announcements:

a. Upcoming conferences for 2027, MVCAC, SDLA, CSDA and SDRMA. (Informational)

Trustees Macaulay and Johnsen confirmed that were going to the conference.

Trustee Stanish stated that he would like an update from Biologist Barner on the sterile mosquito Wolbachia, and if it was effective. He also inquired about our cyber security. Manager Rose stated that he would check with our IT Fortis for clarification.

Manager Rose stated that his next item would be looking into a new phone system.

15.Adjournment:

Vice-President White adjourned the meeting at 7:00 p.m.

Secretary

Attest Trustee